

# SUSTAINABILITY

In close partnership with the businesses, EAC makes continuous efforts to improve its sustainability performance according to EAC's CSR policy and its commitment to the UN Global Compact principles. EAC focuses on embedding sustainability into the businesses to mutual benefits of the stakeholders while concurrently ensuring that the Santa Fe Group exploit opportunities related to sustainability.

EAC Corporate Centre, driven by the CEO, encourages sustainable business practices in the Santa Fe Group and secures compliance with international standards. EAC Corporate Centre moreover reviews the business' sustainability strategy, efforts, targets and associated risks.

In 2013, the Santa Fe Group increased the focus on data quality and improved incorporation of CSR to their core business goals. The business will continue the work moving into 2014. CSR efforts, achievements and future plans are described in greater detail in the annual report section on the Santa Fe Group.

Pursuant to Danish legislation on gender equality, EAC has set objectives for the proportion of the underrepresented gender on the Board of Directors. These objectives have been integrated into EAC's reporting to UN Global Compact.

See EAC's Global Compact Communication on Progress report, which meets the requirements for sustainability reporting of the Danish Financial Statements Act. The reports and EAC's CSR policy are available at <http://www.eac.dk/responsibility.cfm>.

